

Lockton People Solutions

Businesses can reach their full potential when their people reach theirs. That’s why employers need solutions that help balance attracting and retaining talent, managing costs and promoting employee wellbeing.

Lockton helps guide clients to people solutions that drive employee understanding, engagement and satisfaction; incorporate competitive total rewards and benefits packages; and manage and measure the effectiveness of your programs.

EMPLOYEE EXPERIENCES & ENGAGEMENT

- Advocacy solutions
- Clinical solutions
- Consultative communication
- Cultural consulting
- Employee engagement
- Precision Health
- The Insights and Innovation Lab
- Wellbeing and human capital solutions

TOTAL REWARDS & BENEFITS

- Integrated Absence Solutions
- Compensation
- Core health and welfare benefits
- Executive benefits
- Global People Solutions
- Pharmacy consulting
- Retirement
- Voluntary benefits, supplemental benefits and employee perks

MEASUREMENT & MANAGEMENT

- Actuarial solutions
- Analytics and expertise
- ERISA compliance consulting
- Funding and risk financing
- Government relations
- HR compliance consulting
- M&A due diligence
- Outsourcing
- Workforce technology solutions

The Lockton difference

PERPETUALLY PRIVATE

Our private ownership allows Lockton teams to put client business priorities first.

UNCOMMONLY INDEPENDENT®

Associates are empowered to do whatever it takes and then some to help their clients succeed.

ENTREPRENEURIAL SPIRIT

Lockton fosters an entrepreneurial culture that helps us identify and implement data-driven solutions to problems faster and more efficiently.

Increasing value & improving lives

SOLUTIONS FOCUSED ON CLIENT NEEDS

Associates first work to understand the client’s challenge before working together to find the right-sized solution.

REWARDS STRATEGIES FOR TALENT

Lockton helps clients design total rewards aligned with their business strategy that increase perceived value and help attract and retain talent while controlling costs.

ANALYTICS THAT DELIVER INSIGHTS

Lockton uses a data-driven approach to help manage and measure people solutions and drive a competitive business advantage amid an increasingly complex landscape.