

At Lockton, our caring culture means we're invested in your health and well-being.

That's why we've developed a benefits program that is all about helping you reach your ultimate potential, both at the office and at home. From health and wellness to financial wellbeing and everything in between, we have you covered. We encourage you to take advantage of the broad range of available offerings.

Lockton benefits offerings

- **Health plans**: Lockton offers comprehensive medical coverage to meet the needs of our Associates and eligible dependents
- **Wellness incentive program** for health premium savings
- **Dental plans**: PPO and copay options
- **Vision plan**
- **Health savings account**
- **Flexible spending accounts**: Dependent care, limited purpose, healthcare, transportation
- **Life insurance**: Group term life, AD&D, plus voluntary life options
- **Paid parental leave**
- **Disability benefits**: Salary continuation and long-term disability for qualifying events
- **Legal services**
- **Accident coverage**
- **Hospital indemnity**
- **Critical illness**
- **Pet insurance**
- **Gym membership discount programs**
- **Retirement 401(k) plan**: 100% match up to 6% with immediate vesting
- **Student loan 401(k) match option**
- **Associate assistance mental health program**
- **Merchant discounts**
- **Paid time off** including vacation, holidays, personal days, volunteer days, sick time
- **Associate referral bonus**
- **Company sponsored charitable and community events**

Note: The above applies to regular full-time Associates; see Human Resources for part-time benefits.