



UNCOMMONLY INDEPENDENT

Lockton Benefits Offerings

At Lockton, our caring culture means we're invested in your health and wellbeing. That's why we've developed a benefits program that is all about helping you reach your ultimate potential, both at the office and at home. From health and wellness to financial wellbeing and everything in between, we have you covered. We encourage you to take advantage of the broad range of available offerings.

- Health plans: Options include United Healthcare Consumer-driven health plan or Surest variable copay plan. Dependent coverage available for legal spouse including opposite- or same-sex spouse, common-law spouse, domestic partner, and married or unmarried children under age 26.
- Wellness incentive program for health premium savings
- Dental plans: MetLife PPO & Copay options
- Vision plan: VSP Choice Plan
- Health savings account
- Flexible spending accounts: Dependent care, Ltd. purpose, Healthcare, Transportation
- Life insurance: Group term life, AD&D plus voluntary life options
- Paid parental leave
- Disability benefits: salary continuation and long-term disability for qualifying events
- Legal services
- Critical illness care
- Hospital indemnity
- Pet insurance
- Gym membership discount programs
- Retirement 401(K) plan: 100% match up to 6% with immediate vesting
- Student loan 401(K) match option
- Associate assistance mental health program
- Merchant discounts
- Paid time off including vacation, holidays, personal days, volunteer days, sick time, summer hours
- Associate referral bonus and new business finder's fee
- Company-sponsored charitable and community events

Note: the above applies to regular full-time Associates; see Human Resources for part-time benefits.