



Navigating the Evolving DEI Landscape

Attention on diversity, equity, and inclusion (DEI) is ever-changing and undoubtedly creates a complex and uncertain environment for many organizations. We understand the concerns you may be experiencing:

UNDERSTANDING THE IMPACT

How does the changing landscape specifically affect your organization, your DEI programs, and your employees?

ENSURING COMPLIANCE

How can you navigate regulations while maintaining a respectful and inclusive workplace?

PROTECTING YOUR PEOPLE

How can you continue to prioritize the well-being and support of all your employees, regardless of background?

At Lockton, we believe a compassionate and holistic approach is essential in navigating this evolving landscape. Our team of experts can help you:

- **Assess your current inclusion initiatives:** We'll conduct a thorough review of your existing programs to identify areas of strength and areas for improvement.
- **Develop a comprehensive employee experience strategy:** We'll work with you to create a customized plan that aligns with your organizational values, addresses legal requirements, and fosters a truly inclusive culture.
- **Implement practical people solutions:** We'll provide guidance on implementing effective people programs, including training, policies, and resources to support your employees.
- **Stay informed and compliant:** We'll keep you updated on the latest legal and regulatory developments, ensuring your organization remains compliant and minimizes potential risks.
- **Prioritize employee well-being:** We'll help you create a supportive and inclusive environment where all employees feel valued, respected, and empowered to thrive.

We understand that navigating these changes can be challenging. Our goal is to provide you with the support and guidance you need to create a workplace where diversity is celebrated, equity is upheld, and inclusion is a reality for all.

Let's work together to build a more inclusive and equitable future for your organization and your people.

For more information, contact Rebecca Krauland, VP, HR Solutions, rkrauland@lockton.com or 972-204-9260.