

The Biden plan takes wings: Feds issue OSHA and CMS vaccine guidance, update guidance for contractors

If you were unable to attend the webcast on Wednesday, Nov. 10, you can listen to a replay and access the presentation and handouts by clicking the links below.

Two quick comments, in the wake of the webcast: First, the federal appeals court that issued the stay against the implementation of the OSHA Emergency Temporary Standard (ETS) has re-affirmed its view that OSHA exceeded its authority in issuing the ETS, increasing the odds that the ETS will never be enforced. However, other legal maneuvering on this issue is likely.

Second, due to a typographical error on slide 33, we suggested that COVID-19 home test kits are not reimbursable by a health FSA, HRA or HSA. They are, in fact, reimbursable tax-free by those programs. We apologize for the error.

[Webcast replay](#)

[Presentation slides](#)

[FAQ](#)

[Self-attestation of vaccine status](#)

[Vaccine mandates & accommodations matrix](#)

For questions, please reach out to your Lockton account team.