



# Regional Benefits Management (RBM)

**Lockton's RBM solution provides a unified, cost-effective strategy through centralized tools, ensuring greater consistency and coordination.**

For multinational organizations, managing employee benefits across different countries can be complex due to varying local regulations, vendors, and relationships. Lockton's RBM simplifies this process, helping you create a regionally consistent program.

## **Do you know your annual benefits spend?**

Having accurate data and insights is critical to demonstrate the return on investment of your benefits program. When done right, this leads to stronger governance, better risk management, cost control, and improved employee engagement.

RBM gives you a single point of contact to manage insured employee benefits across multiple countries. Our approach delivers visibility, control, cost savings, and consistent governance—while tailoring solutions to local market needs.

RBM is about helping companies that have offices in multiple countries manage their employee benefits like health insurance, and wellness programs in a more coordinated, consistent and cost-effective way across the region.

Instead of juggling separate benefit plans in each country, you manage them with a regional strategy like upgrading from multiple spreadsheets to one smart dashboard.



## Cost pressures impacting your organization.

We are seeing rising medical inflation across Asia. These trends are expected to have a notable impact on the cost of employee benefits, making it essential for organizations to reassess their benefit strategies and budgeting.

On top of this, significant resources are spent tracking, renewing, tendering, and benchmarking insured benefits in all countries.

Our RBM approach simplifies this process, streamlining administration, enhancing value for money, and making sure that programs provide measurable return on your investment.

### The key benefits of our RBM solution are:



**Cost Efficiency**



**Data-Driven Decisions**



**Compliance Confidence**



**Enhanced Employee Experience**



**Consistency Across Markets**



**Scalability**

#### Contact Us

To find out more about Regional Benefits Management and other employee benefits solutions, please contact us at:



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