



WE PROTECT, YOU RECRUIT

Insurance for Start-Up Agencies



Below is a guide to what you will need from the professional services to set up your business successfully.

New Start-Up Recruitment Business

It is important to ensure that any business takes out particular insurance covers before they begin to trade, not only from the viewpoint of making sure you have cover in place to protect your business, but also to demonstrate to your prospective clients that you have the right insurance cover that they will expect a recruiter to carry.

Initially it is recommended that you carry the following covers: Professional Indemnity, Public Liability, and Employers' Liability.

The Insurance Package

A combined insurance policy which includes Professional Indemnity, Public Liability and Employers' Liability for a new start up business that fits within the specified criteria above, Lockton have put together a package with fixed costs based on the levels of indemnity you decide to take.

Package offering



Three

fixed-cost insurance options, with the flexibility to enhance them as your business grows



Recruitment Insurance Check List

- 1) Is your maximum turnover during your first year of trading below £200,000?
- 2) Does your business place people into new permanent roles only and/or place temporary workers into the following duties;
 - a. Temporary clerical roles
 - b. Temporary medical or care roles
 - c. Temporary retail, wholesale or hospitality roles
 - d. Temporary manufacturing roles
- 3) Are all the permanent and temporary placements placed out under your own Standard Contract Terms where the responsibility for all liability claims are passed to your client company?
- 4) Are all the temporary workers you supply under a Contract for Services and NOT employed by your business under a Contract of Employment?

Let's talk



Jordan Mitchell
Account Executive (Recruitment)
M. +44 (0)74699 12151
E. jordan.mitchell@lockton.com



Gary Chambers
Recruitment Vertical Lead
M. +44 (0)7721 198234
E. gary.chambers@lockton.com