

LOCKTON PEOPLE SOLUTIONS

Businesses can reach their full potential when their people reach theirs. That's why employers need solutions that help balance attracting and retaining talent, managing costs, and promoting employee wellbeing.

Providing solutions for your business & people

LOCKTON HELPS GUIDE CLIENTS TO PEOPLE SOLUTIONS that drive employee understanding, engagement and satisfaction; incorporate competitive total rewards and benefits packages; and manage and measure the effectiveness of your programs.

EMPLOYEE EXPERIENCES & ENGAGEMENT

Lockton helps clients identify and implement ways to improve care. This will provide better employee experiences and increase understanding, engagement, satisfaction, and productivity.

SOLUTIONS

- Advocacy solutions
- Clinical advisory and solutions
- Consultative communication
- Cultural consulting
- Employee engagement
- Precision health
- Wellbeing and human capital solutions

TOTAL REWARDS & BENEFITS

Lockton provides total rewards and benefits aligned with business strategies. This increases perceived value and helps clients attract and retain talent while controlling costs.

SOLUTIONS

- Compensation
- Core health and welfare benefits
- Executive benefits
- Global people solutions
- Integrated absence solutions
- Pharmacy consulting
- Retirement
- Voluntary benefits, supplemental benefits and employee perks

MEASUREMENT & MANAGEMENT

Lockton helps clients make information-based decisions. We manage and measure their people solutions, which drives a competitive business advantage amid an increasingly complex landscape.

SOLUTIONS

- Actuarial solutions
- Analytics and expertise
- ERISA compliance consulting
- Funding and risk financing
- Government relations
- HR compliance consulting
- M&A due diligence
- Outsourcing
- Workforce technology solutions





About Lockton

As a family-owned organization, we’re not driven by the quarterly pressure of financial markets. Our independence lets us challenge the norms of what a brokerage can be and frees us to always act in the best interest of our clients.

The Lockton difference

PERPETUALLY PRIVATE

Private ownership allows Lockton teams to put client business priorities first.

UNCOMMONLY INDEPENDENT®

Associates are empowered to do whatever it takes and then some to help their clients succeed.

ENTREPRENEURIAL SPIRIT

Lockton fosters an entrepreneurial culture that helps us identify and implement data-driven solutions to help our clients solve problems faster and more efficiently.



How Lockton’s business model benefits you

01

ORGANIC GROWTH

- Double-digit annual growth each year
- Fewest organizational transactions among all global brokers
- 20% to 30% more invested in front-end client service

03

CLIENT FOCUS

- Client teams make decisions: empowered and accountable client advocates
- Resources allocated locally
- No “permission” from headquarters required

02

PRIVATE & INDEPENDENT

- Focus on clients, not investors and analysts
- Long-term decision-making equals stability
- Flexible and responsive; we have a passion for service

04

FLAT STRUCTURE

- Stable senior teams learn and know your business
- Easy client access to experts

Quick facts

\$3.55B

2024 GLOBAL REVENUE

135+

OFFICES WORLDWIDE

\$23M+

ANNUAL CHARITABLE
DONATIONS

96%

CLIENT RETENTION

16

CONSECUTIVE YEARS AS
BEST PLACES TO WORK

14%

ORGANIC
GLOBAL GROWTH

12,500+

ASSOCIATES WORLDWIDE

65,000+

CLIENTS WORLDWIDE